THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness
	Tay Ninh, 29 September 2021

PROPOSAL NO. 03

ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2020-2021

(Regarding the business production plan and profit distribution for the fiscal year 2021-2022)

To: GENERAL MEETING OF SHAREHOLDERS

- *Pursuant to the forecast of the global and domestic economy situation for the period of 2021-2022;*
- *Pursuant to the current production and business situation and forecast for the whole year 2021-2022 of Thanh Thanh Cong Bien Hoa Joint Stock Company.*

The Board of Directors of TTC-BH would like to propose to the General Meeting of Shareholders for approval on the business production plan and profit distribution for fiscal year 2021-2022, especially as follows:

1. Consolidated Business Performance of TTC-BH:

No	Items	Unit	Business production plan and profit distribution of TTC-BH (1 July 2021 - 30 June 2022)
1	Net revenue	Billion VND	16,905
2	Profit before tax	Billion VND	750

2. Expected rate of profit distribution for the fiscal year 2021-2022:

- Accrue Investment and development fund: 5% retained earnings
- Accrue Social fund, Bonus and welfare fund: 7% retained earnings
- Operating costs of the Board of Directors for fiscal year 2021 – 2022 to implement tasks assigned by the General Meeting of Shareholders: VND 15,000,000,000 (Fifteen billion Vietnam Dong) from retained earnings
- Dividend *(fiscal year 1 July 2021 – 30 June 2022)*: Expected rate 8% to 10% of par value

- Dividend for preference shares *(fiscal year 1 July 2021 – 30 June 2022)*: fixed dividend rate is 5.5%/year for the first 1.5 years and the following years as agreed between the Company and DEG, but in any cases, it shall not be higher than 12% (including paid dividend).

Regarding the approval of the General Meeting of Shareholders to authorize the Board of Directors to decide the specific rate, time and method of dividend payment for the fiscal year 2021 – 2022.

In case the profit before tax is higher than the plan, the General Meeting of Shareholders is requested to approve a bonus of 10% (Ten percent) of the profit before tax in excess of the plan for the Board of Directors and the Board of Management.

The Board of Directors would like to propose to the General Meeting of Shareholders for approval.

To:

- *Stated above;*
- *Archived: Secretary & Assistant department.*

FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRWOMAN

M.S.D.N: 3900244389 C.T.C.P
CÔNG TY
CỔ PHẦN
THÀNH THÀNH CÔNG
- BIÊN HÒA -
H.TÂN CHÂU - T.TÂY NINH

HUYNH BICH NGOC